



Assisted Living in Your Home

Serving New Orleans Since 1969

Dependable In Home Care refers highly screened and qualified caregivers who are thoroughly vetted through national background checks and work verifications. We match caregivers' experience, skills and personality to our clients' unique needs and requirements.

**Referring the caregivers you request, when you need them,  
at a price you can afford.**

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## Accredited Registries: MYTH vs. FACT

**MYTH:** Care providers are not screened.

**FACT\*:** Care providers obtaining client referrals through an accredited registry undergo a rigorous screening process which includes, but is not limited to, the following: a national background check, drug screening, T.B. testing, previous work verifications, and credential verifications.

**MYTH:** Care providers do not pay taxes.

**FACT\*:** Care providers are issued IRS 1099 forms and all income is reported to the federal government. Government statistics show that individuals who are issued 1099 forms are only marginally (less than 3%) less likely to be tax compliant than persons receiving W-2 forms.

**MYTH:** Care providers are not insured.

**FACT\*:** Care providers are required to carry their own professional and general liability insurance. Registries carry bonds to protect against theft. Care providers, who offer their services as independent contractors, are not employees of the registry and generally not employees of the family (although, each case will depend on the specific facts), and therefore a registry does not maintain workers' compensation insurance on the caregivers it refers. Note: In 2012, the Louisiana Supreme Court ruled that a care provider working in a private home was considered an independent contractor (Gamez Vs Pinke).

**MYTH:** Care Providers are not trained.

**FACT\*:** To be eligible for referral by our registry, care providers must have at least two years of hands-on experience. The caregivers we refer may have already received training to become an R.N., L.P.N., C.N.A., H.H.A., or P.C.A., or they may still be in training. Many caregivers who obtain client referrals through a registry have worked or currently work for other entities, such as a health care facility, a home health agency, a hospice agency, a hospital, an assisted living center, or a nursing home. These individuals are not "sitters;" they are experienced and trained professionals.

\* The facts stated above are applicable to CRSB accredited registries.